



Stakeholder Report 2023

THE CONVERSATION

Australia & New Zealand

Thank you from our CEO and Editor

This report details how The Conversation Australia and New Zealand worked with stakeholders in 2023 to share knowledge and inform the public. It has been an eventful year: an election in New Zealand, violent conflicts in Ukraine, Israel and Palestine, and in Australia the Voice referendum dashed the hopes of many Indigenous Australians and their supporters.

Through it all, The Conversation has aimed to further the public good by providing non-partisan, explanatory journalism to contribute to better-informed decisions.

The Conversation is a not-for-profit published, launched in Melbourne in 2011 to help people access the quality information they need. It's now a vibrant global network of journalists working across eight editions in four languages.

By publishing articles written by academics and edited by journalists, we build a bridge between academic expertise and a public flooded by misinformation, disinformation and partisan social media. Building that bridge creates a win/win/win.

Academics can share their knowledge and be heard. They can shape public policy and public opinion online, on TV and radio and in newspapers. They benefit from this recognition.



**Misha Ketchell, Editor, and Lisa Watts,
Chief Executive Officer**

The media benefits from having reliable, quality articles written by genuine experts – which are all free to republish.

And the public gets access to up-to-date knowledge that might otherwise be hidden in obscure journals – knowledge that can improve decisions and improve lives.

Ultimately, we hope our work serves as a model of what can be achieved when you combine expertise and talent with a willingness to collaborate and share.

We are proud of our team's work. But none of the achievements reported here would be possible without the generosity of the public-spirited academics.

Thank you also to all our generous stakeholders: our readers, our university partners, our republishing partners, our board members, generous donors and our philanthropic funders.

We couldn't do it without you.

Two handwritten signatures in blue ink. The signature on the left is 'Misha Ketchell' and the signature on the right is 'Lisa Watts'.

An engaged, informed and connected audience

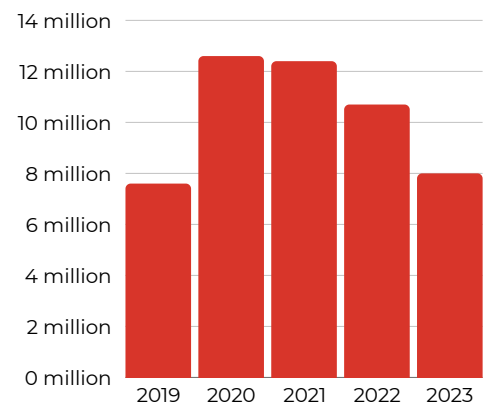
Despite a change in Google's algorithm that penalised news outlets in 2023, The Conversation has returned to modest growth since June. This growth has been largely driven by an uptick in our audience via our republishing partners, underlining the unique advantage of our Creative Commons publishing model.

Some of our most loyal readers are our newsletter subscribers. Subscriptions have grown handsomely in 2023, with our three newsletters – The Daily, Science Wrap and New Zealand Weekly – now reaching more than 200,000 subscribers.

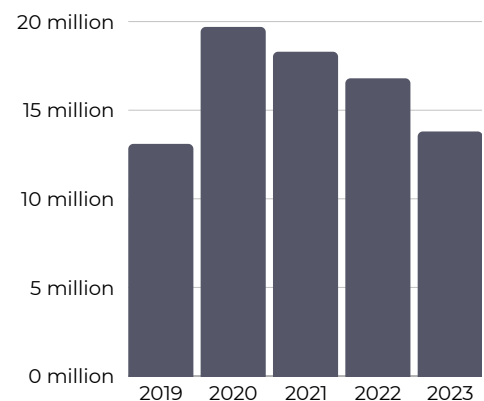
Our latest reader survey shows The Conversation remains a tool for change: as a conversation starter, an attitude changer and an advocacy tool. After reading The Conversation, our readers:

- share articles with their networks to highlight or debate an issue/idea (60%)
- change their attitudes and/or behaviour (49%)
- use our articles to support an advocacy role or campaign (27%)
- use our articles to support a strategy, policy, program, practice or other business/work related decisions (20%).

Australian and New Zealand articles attracted an average of 9 million on-site page views per month in 2023



Adding in republishers, our articles averaged 13.9 million page views per month in 2023



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We amplify expert knowledge. Free to read. Free to republish.

The Conversation provides a platform where experts around the world can share knowledge, discuss problems and identify sustainable solutions.

We amplify our evidence-based content to national and international policy-makers, not-for-profits and the general public by publishing under Creative Commons. This means that all our articles are free for other media to republish. More than 1,520 media outlets have republished articles from our AU/NZ edition to date.

In Australia and New Zealand, we work closely with some of the most-read news outlets such as ABC News, The Guardian, Stuff, SBS and RNZ. Our work is also republished by international media outlets. CNN (USA), CNA (Asia) and Scroll (India) were all among our top 15 republishers in 2023. Our articles have been translated into 37 languages and read in 194 nations.

The Conversation remains Australia's top science media outlet through our partnerships with popular science platforms such as IFLScience and ScienceAlert, two of our top four republishers.

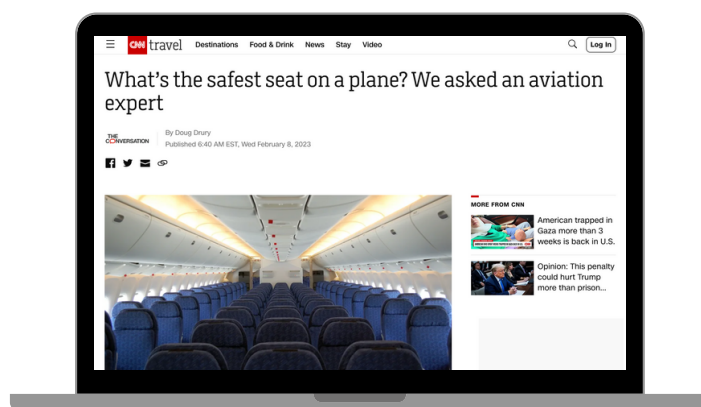


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The Conversation is an amazing publication and we frequently draw on its stories and experts in our content discussions for our audio news products, such as our daily news podcast, Newsable.

Laura Heathcote

Content Director (Audio), Stuff



ABC
AUSTRALIA

IFLSCIENCE!

science alert



stuff

The
Guardian



Scroll.in

Major republishers



By publishing articles written by academics and edited by journalists, we build a bridge between academic expertise and a public flooded by misinformation, disinformation and partisan social media.

Arts & Culture

How do you define arts and culture? It is such a wonderfully broad category that it sometimes feels like we are a part of every section at The Conversation.

At its heart is the question of how we can take culture – from art history to today's social media trends – and find new angles from our experts' perspectives which our readers want to read.

Perhaps the biggest story of the year was the release of Barbie, a film which smashed box office records and found legions of fans around the world. We used the film as a jumping off point to talk about the career of Greta Gerwig, men's rights activists and the intersection of Barbie and feminism.

At the same time, there was the epic Oppenheimer, which we used as a hook to explore Japanese cinema about the second world war, the true life of Robert Oppenheimer, and how cinema can use silence in its soundtracks to great effect.

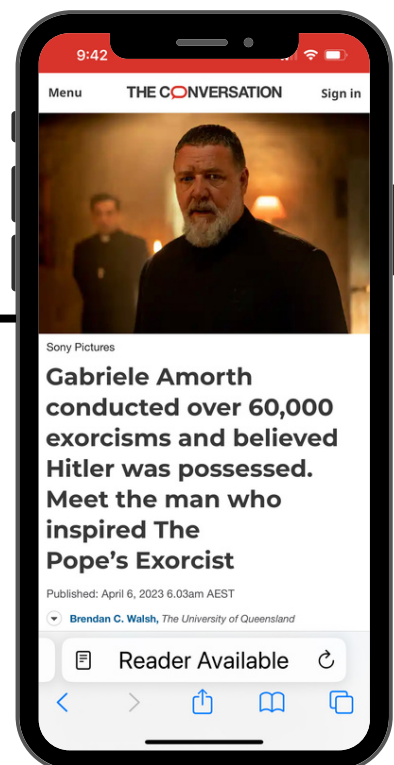
We have explored everything from art history – like why the first European paintings of Australian animals look so alien to our eyes – to TikTok trends, like what is the 'clean girl' aesthetic? We also looked at why people once ate mummies, and how Vasily Kandinsky's art still shines today.

Top articles*

- Gabriele Amorth conducted over 60,000 exorcisms and believed Hitler was possessed. Meet the man who inspired The Pope's Exorcist, Brendan C. Walsh, The University of Queensland
- Why do we stop exploring new music as we get older?, Timothy McHenry, Australian Catholic University
- The pleasure and pain of cinephilia: what happened when I watched Groundhog Day every day for a year, Adam Daniel, Western Sydney University



Jane Howard
Editor



10,899,474 page views*
312 articles
306 authors

* Page views 1/1/2023–10/11/2023. Top articles includes only articles published in 2023.

Books & Ideas

In a year in which writers resisted the threat of generative AI and actor Millie Bobby Brown launched a debut novel she didn't actually write, our expert authors brought welcome perspective.

Our Friday essays resonated with readers: from Carol Lefevre on the hidden grief of ageing, to Clare Wright on the Yirrkala Bark Petitions, to Wanning Sun on the power of WeChat. Our thoughtful, in-depth book reviews showcased some of the finest academic criticism.

New research covered topics such as the ongoing impact of Bruce Pascoe's *Dark Emu* and the perils of delving into family history. We tackled thorny issues – book bans, plagiarism scandals, academic freedom – and covered the continued flourishing of Australia's Indigenous writing scene.

Along with explaining the ideas of great thinkers – Rousseau, Žižek, Said – we also sought wise counsel from philosophers on some of the big life and death questions.

Top articles*

- 'He was horrific!': Nearly two thirds of family historians are distressed by what they find – should DNA kits come with warnings?, Susan Moore, Swinburne University of Technology
- 3 reasons not to be a Stoic (but try Nietzsche instead), Neil Durrant, Macquarie University
- Friday essay: my father was always told his mother was dead, but a birthday card revealed she was living in a mental institution, Alison Watts, Southern Cross University



Suzy Freeman-Greene
Editor



James Ley
Deputy Editor



Jo Case
Deputy Editor



6,656,573 page views*

330 articles

254 authors

* Page views 1/1/2023–10/11/2023

Business & Economy



Margaret Easterbrook
Editor: Business



Peter Martin
Editor: Economics

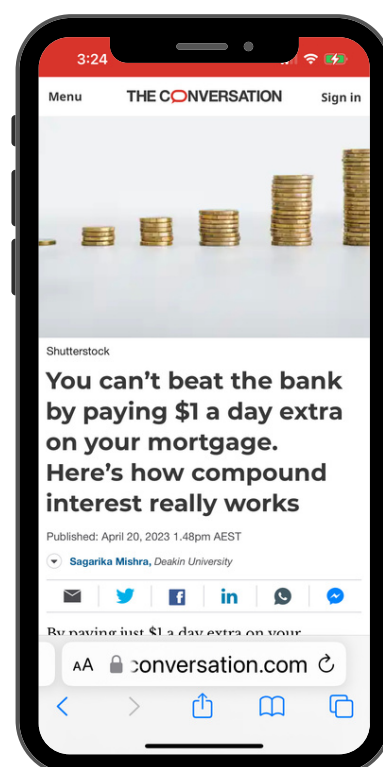
Several of our best known entities – Qantas, PwC and the Reserve Bank of Australia – dominated Business + Economy’s highlights this year.

The government, unions, airline staff and the public turned on Qantas after cancelled flights and lost baggage became the norm as a result of deep cost-cutting measures. First Qantas had to defend itself for selling so-called “ghost flights”; then the High Court found the airline guilty of illegally sacking 1,700 workers. Chief executive Alan Joyce, due to finish at the end of the year, quit early.

The airline’s year was capped off by 83% of shareholders voting against the company’s proposed pay report at the annual general meeting in November.

Professional services conglomerate PwC hit the headlines over an ongoing tax scandal, in which it leaked confidential government plans to clients to help them counter planned tax avoidance laws, enriching themselves and the company.

Meanwhile, following the first external review of the central bank in 40 years, a restructure of the Reserve Bank was announced. Key changes include appointing a separate board to set interest rates and fewer board meetings each year. The bank’s other big news was the appointment of Michele Bullock, the Reserve’s first female governor.



Top articles*

- You can't beat the bank by paying \$1 a day extra on your mortgage. Here's how compound interest really works, Sagarika Mishra, Deakin University
- Qantas won't like it, but Australian travellers could be about to get a better deal on flights, Gui Lohmann & Justin Wastnage, Griffith University
- Working Australians pay tax in real-time – now the richest Australians making capital gains should too, Peter Martin, ANU

10,483,925 page views*

323 articles

307 authors

* Page views 1/1/2023–10/11/2023

Education

A key focus for education has been the Universities Accord process this year, given its ambition to "reimagine" Australian higher education for the next 30 years.

Before the draft report, we ran an agenda-setting series on "big ideas" for Australian universities after a special call for submissions. We published 13 pieces, including ANU vice-chancellor Brian Schmidt on research funding, University of Melbourne higher education expert Andrew Norton on university fees and Newcastle University's Sally Patfield on how to fix the status of university teaching.

Ahead of the final report in December, we have dissected the big ideas proposed by the review panel, including a levy on international student fees, a new national regional university and how we could fund universities like our schools.

The teacher shortage crisis has continued to be a prominent theme in our schools coverage. This has included new research on why people make a mid-career switch to teaching, how to make the workforce more diverse and the shocking abuse principals face in their jobs.

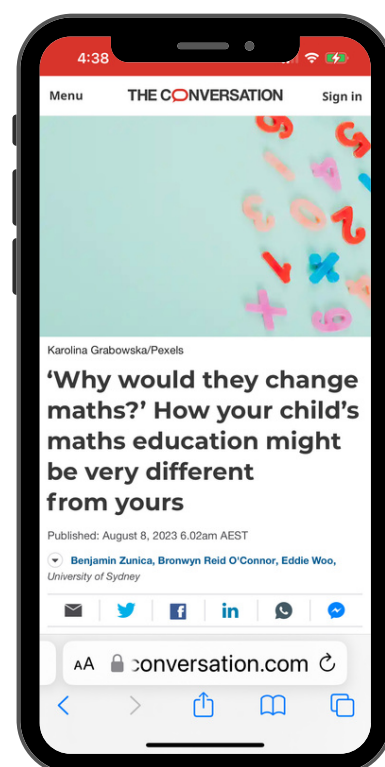
We have also concentrated on new research and burning questions on parenting. This has included emerging research on reading anxiety, how to encourage kids to take risks in their play and how to handle it when your child swears.

Top articles*

- 'Why would they change maths?' How your child's maths education might be very different from yours, Benjamin Zunica, Bronwyn Reid O'Connor & Eddie Woo, University of Sydney
- School principals are reaching crisis point, pushed to the edge by mounting workloads, teacher shortages and abuse, Paul Kidson, Herb Marsh & Theresa Dicke, Australian Catholic University
- Education expert John Hattie's new book draws on more than 130,000 studies to find out what helps students learn, John Hattie, The University of Melbourne



Judith Ireland
Editor



5,816,072 page views*

188 articles

278 authors

* Page views 1/1/2023–10/11/2023

Environment & Energy

As damage from the climate crisis increases, there's a strong appetite from readers to understand what's happening, how significant it is, and what the implications are for their own lives.

We covered the belated but welcome fast-tracking of renewable projects in Australia and worldwide, as well as the growth of energy storage and the ripple effects of the war in Ukraine on fossil fuel prices. We covered changes in our oceans: from efforts to heat-proof coral to kelp forest replanting; from accelerating Antarctic melting to changing ocean currents.

Our authors responded to the worsening biodiversity crisis and assessed novel ways of tackling it, such as Labor's planned nature restoration market. We explored environmental history, from the impact of colonisation to gold-rush river redirection and unsustainable Murray cod fisheries. And we covered the debate over dingo culling and how we can farm alongside Australia's top terrestrial predator.

To combat the gloom, we also focused on how we could best respond to these challenges: from local rewilding and planting bird-friendly gardens, to home electrification, giving up gas and climate-friendly housing design.

Top articles*

- For generations, killer whales and First Nations hunted whales together. Now we suspect the orca group has gone extinct, Isabella Reeves, Flinders University & Steven Holmes, Indigenous Knowledge
- Why does my dog eat grass? And when is it not safe for them?, Susan Hazel & Joshua Zoanetti, University of Adelaide
- Is it worth investing in a battery for your rooftop solar? Here's what buyers need to know (but often can't find out), Asma Aziz & Daryoush Habibi, Edith Cowan University



Nicole Hasham
Editor



Doug Hendrie
Deputy Editor



Clare Peddie
Deputy Editor



John Watson
Deputy Editor &
Cities Editor



17,998,981 page views*

586 articles

952 authors

* Page views 1/1/2023–10/11/2023, Top articles includes only articles published in 2023.

Health

A key priority this year was commissioning The Conversation's expert authors to consider solutions to the government's most pressing policy issues. Our authors outlined potential solutions to the aged-care funding crisis, Medicare and primary care reforms, how to tackle the problem of long COVID, and where to start with recommendations from the disability royal commission and NDIS review.

We also continued to bring you the evidence to help you make better decisions in your day-to-day life, and interrogate what doesn't sound quite right. This included whether it is better to use a hankie or a tissue, if blue-light glasses really work, and how much exercise you might need to reduce the impacts of prolonged sitting.

In October, we published an in-depth series on sleep problems, which charted the rise of insomnia during industrialisation, to sleep apps today. Then in November, we shone a light on antimicrobial resistance – one of the biggest global threats to health, food security and development – and the potential solutions.

We also welcomed back deputy health editor Phoebe Roth, who spent the previous two years as a commissioning editor at The Conversation in the United Kingdom.

Top articles*

- **Ozempic helps weight loss by making you feel full. But certain foods can do the same thing – without the side-effects**, Emma Beckett, University of Newcastle
- **We're in another COVID wave. But it's not like the others**, James Wood, UNSW Sydney, Freya Shearer & James McCaw, The University of Melbourne,
- **No, you shouldn't wash raw chicken before cooking it. So why do people still do it?**, Enzo Palombo, Swinburne University of Technology



Fron Jackson-Webb
Senior Health Editor



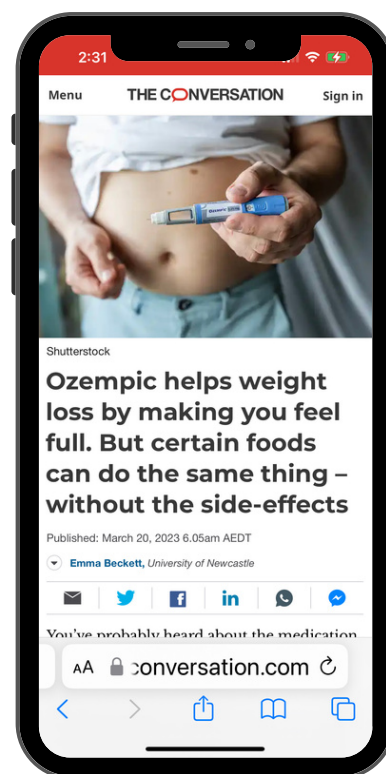
Anna Evangeli
Deputy Editor:
Health



Lucy Beaumont
Health & Disability
Editor



Phoebe Roth
Deputy Editor:
Health



33,966,629 page views*
495 articles
698 authors

* Page views 1/1/2023–10/11/2023

Politics & Society

Who could have thought the Matildas would capture the public imagination in the way they did with their spectacular Women's World Cup performance? Soccer stories proved an unexpected hero for the politics and society section this year – with the added bonus of analysing something joyous and unifying.

Sadly, the Aboriginal and Torres Strait Islander Voice to Parliament debate was far less unifying, although vitally important. We covered every detail of the proposal, including the arguments for and against it, from the time it was first mentioned, to a formal announcement, through to the referendum itself. Many of our pieces, especially our explainers, were widely republished and garnered very high readership numbers.

We have also continued our coverage of the Russia-Ukraine war. More recently, we responded quickly on the Israel-Hamas war, publishing two stories by regional experts Eyal Mayroz and Ian Parmeter in the first 48 hours after the October 7 Hamas attack, both of which were widely read and republished.

Top articles*

- The war in Ukraine is escalating and New Zealand will not escape the consequences, Nicholas Khoo, University of Otago
- What is the 'nine-dash line' and what does it have to do with the Barbie movie?, Donald Rothwell, Australian National University
- 10 questions about the Voice to Parliament – answered by the experts, Gabrielle Appleby, UNSW Sydney, Geoffrey Lindell, University of Adelaide, Hannah McGlade, Curtin University



Amanda Dunn
Editor



Justin Bergman
International
Affairs Editor



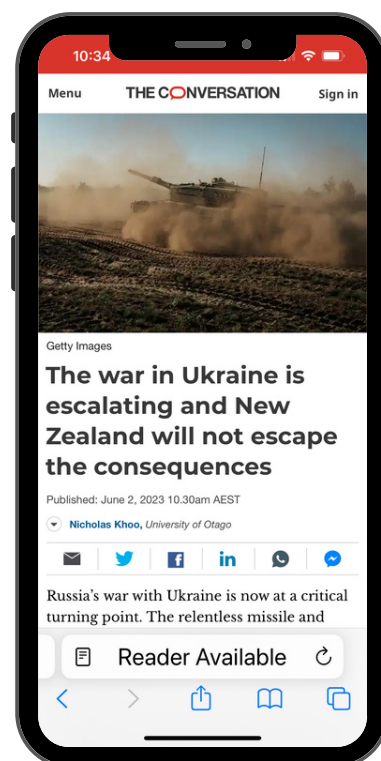
Carissa Lee
First Nations and
Public Policy Editor



Erin Cooper-Douglas
Deputy Editor:
Politics & Society



Adrian Beaumont
Election Analyst
(Psephologist)



23,461,856 page views*

928 articles

664 authors

* Page views 1/1/2023–10/11/2023

Science & Technology

The stratospheric rise of widely available artificial intelligence tools became one of the forefront subjects this year. Our authors examined the issue from every angle, explaining not only how tools like ChatGPT and Midjourney work, but exploring the entire landscape of broad-ranging ethical and societal impacts of AI. This included articles on hypothetical existential risks along with more pressing worries, such as privacy and copyright concerns, and the potential of these new technologies to entrench bias and inequality.

We also provided our readers with articles covering the entire spectrum of science – from answering everyday questions about psychology, aviation or kitchen science, to covering riveting new discoveries in genetics, geology, ecology, cosmology and more. When the world closely followed the Titan submersible tragedy, we delivered timely expert analysis on the technical and practical challenges of exploring the deep sea.

In March 2023 we also launched a brand new editorial product, a weekly newsletter curated by the editors on our team. Titled Science Wrap, it has already attracted more than 21,000 dedicated subscribers, with more signing up every day.

Top articles*

- Do you need to wash rice before cooking? Here's the science, Evangeline Mantzioris, University of South Australia
- Curious Kids: why do we think there is a possible Planet X?, Sara Webb, Swinburne University of Technology
- What's the safest seat on a plane? We asked an aviation expert, Doug Drury, CQUniversity Australia

* Page views 1/1/2023–10/11/2022



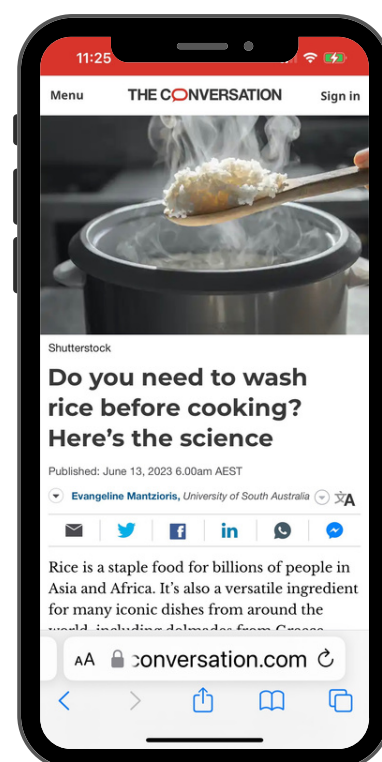
Signe Dean
Editor



Noor Gillani
Technology
Editor



Michael Lucy
Science Editor



31,302,830 page views*

440 articles

604 authors

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Science Wrap



New Zealand

The editorial year was dominated early on by the unexpected resignation as prime minister of Jacinda Ardern on January 19. Our coverage aimed to put her time in office in a wider perspective and serve both domestic and international readers.

January ended dramatically too, with back-to-back extreme weather events: the unprecedented floods in Auckland, followed by Cyclone Gabrielle hitting large swathes of the North Island. Our rapid and extensive coverage was picked up consistently by New Zealand's major media outlets and overseas media.

Finally, the general election dominated events in the second half of the year. With three editors for the first time in an election year, we were able to spread our coverage across the major policy debates, publish rapid, accurate responses on election night itself, and follow this with insightful analysis of the various parties' fortunes as a new government was formed.

Along with our established stable of republishers (including the NZ Herald, Stuff and Radio NZ), we were able to bring TVNZ on board, as the public broadcaster began to expand its own digital publishing program.

Top articles*

- The war in Ukraine is escalating and New Zealand will not escape the consequences, Nicholas Khoo (University of Otago)
- Creating 'sponge cities' to cope with more rainfall needn't cost billions – but NZ has to start now, Timothy Welch (University of Auckland)
- El Niño combined with global warming means big changes for New Zealand's weather, Kevin Trenberth (University of Auckland)



Finlay MacDonald
New Zealand Editor



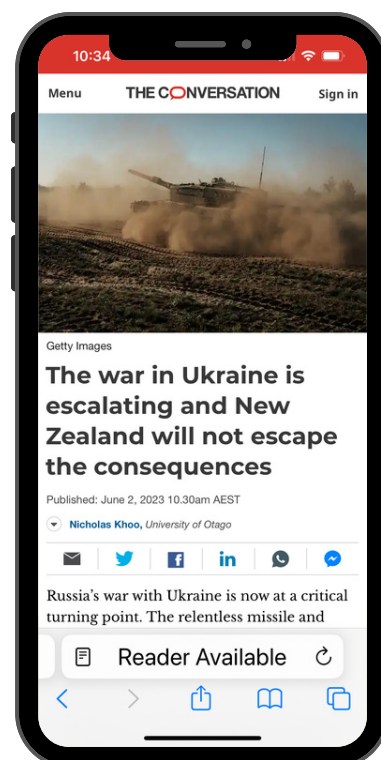
Veronika Meduna
NZ Editor: Science,
Health & Environment



Debrin Foxcroft
Deputy NZ Editor



Liz Minchin
Executive Editor



7,704,447 page views*

285 articles

294 authors

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* Page views 1/1/2023–10/11/2022

An award-winning team

We are proud to have been recognised by our peers in the following awards.

- Winner: Telstra Best of Business Awards – Victorian Building Communities Award
- Finalist: Women in Digital, Lisa Watts, Champion of Change category
- Gold Winner: Asia-Pacific Stevie Awards, Innovation in News Websites
- Gold Winner: Asia-Pacific Stevie Awards, Virtual Newsroom – International Division
- Silver Winner: Asia Pacific-Stevie Awards, Innovative Achievement in Thought Leadership
- Gold Winner: Titan Business Awards, PR & Communications – Media, News & Newspapers
- Shortlisted: Australian Podcast Awards, Climate category for Fear & Wonder podcast
- Highly commended: Keith Dunstan Quill for Commentary, Peter Martin for his article ‘Why unemployment is set to stay below 5% for years to come’.

CEO Lisa Watts and our Brisbane crew glammed up for the Women in Digital Awards. We didn't win but, as they say, an honour to be nominated...



Best of Business Awards



WOMEN IN DIGITAL
NATIONAL AWARDS 2023



Public interest journalism thrives with philanthropic support

We are grateful for the support of our philanthropic partners who provide valuable funding and support for our work.

In 2023, we received funding from the Paul Ramsay Foundation, Boundless Earth, Lord Mayor's Charitable Foundation, Broadley Trust, Ecstra Foundation and Summer Foundation.

Support from these foundations helped us publish research-based journalism and information about cities, disability, energy transition, economics, financial literacy, overcoming disadvantage and refugees.

Our thanks to Wotton + Kearney and Corrs Chambers Westgarth, who provided vital pro bono legal services.

The generosity of these funders ensures the survival of The Conversation.

“

Ecstra is proud to be continuing our support of The Conversation. The value of their work translating academic research and expertise into articles that can help readers build economic and financial literacy, understand key concepts and make better financial decisions is exceptional.

Caroline Stewart
CEO, Ecstra Foundation



Foundations looking to partner please contact our Chief Operating Officer
damian.thompson@theconversation.com

Friends of The Conversation power our newsroom

Our Friends of The Conversation community makes possible everything we do, from our evidence-based coverage of the Voice to Parliament to specials like our award-nominated Fear & Wonder podcast series.

This support underpins our editorial independence and, importantly, allows us to publish expert analysis that is free to read and free to republish.

This year our Friends of The Conversation have grown. Our 2023 end-of-financial year donations campaign was our best result ever, and so far this financial year more than 6,000 people have demonstrated their support for The Conversation by donating.

We also welcomed a number of larger donations which allowed us to establish a Major Donor Program. Larger donations empower The Conversation by significantly strengthening our newsroom. Recent support has enabled us to expand our breaking news coverage, hire specialised editors, and develop new pathways to our coverage for diverse audiences. We acknowledge donations of over \$2,500 on our website.

A number of our Friends supported us by appearing in a donations video, while others urged their followers to donate by talking about our impact. And with pandemic lockdowns well and truly behind us, we were able to gather with our donors in person again at a series of events.

“

We really value the work that you do at The Conversation. We know we can trust what we read on an extensive range of topics.

Valerie & James Jenkins
Friends of The Conversation



Become a Friend of The Conversation.

Scan the QR code to make your donation.



Knowledge and ideas should always be free

This year we were humbled by the response to our Share a Legacy campaign which encouraged our readers to include a gift to the Conversation in their Will. We received fifteen pledges from The Conversation's community, each one a testament to a shared commitment to securing a future for The Conversation.

Leaving a gift as little as 1% of your estate, after ensuring your loved ones are cared for, can support our work and help empower society with knowledge that can make a positive difference to the world around us. We are grateful for those who have chosen to show their support for us in this meaningful and thoughtful manner.

If you would like to know how you can leave a gift in your Will and become a Legacy Supporter of The Conversation please contact Helen Johnstone, our Philanthropy and Bequests Manager, at helen.johnstone@theconversation.edu.au.

“

Having made the decision to include several gifts in my will, it then wasn't too difficult for me to decide on the benefactors. I wanted my bequests to support issues which I care deeply about and which I believe will have a lasting benefit on the future of our community and our country...The Conversation ticked all the boxes for me.

Pamela McLure

Friend of The Conversation & Legacy Supporter



Scan the QR code to download the Gifts in Willis brochure



Every dollar counts: financial overview

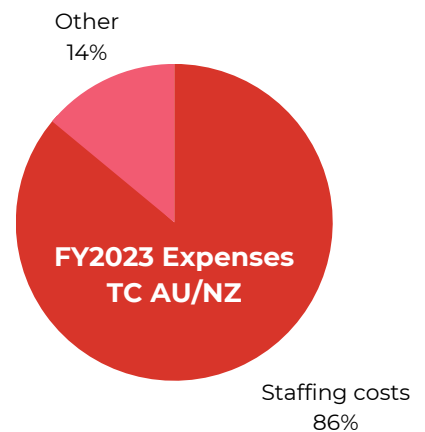
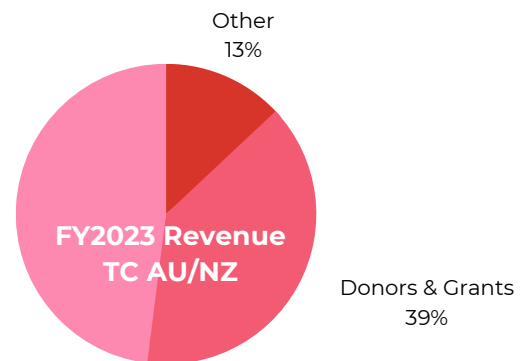
We are grateful for the ongoing support of our readers and funders – a key driver to The Conversation’s success and financial sustainability.

In 2023, almost 90% of our revenue came from our Australian and New Zealand university members and research partners, readers who donate via The Conversation Foundation, as well as support from various trusts and foundations including:

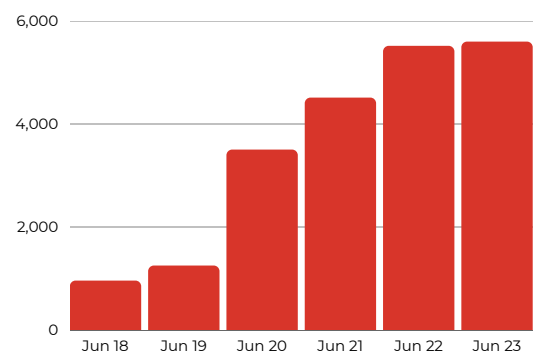
- the Summer Foundation, which continued to support The Conversation’s coverage of disability
- the Lord Mayor’s Charitable Foundation, which supported coverage of cities
- the Broadley Trust, which supported coverage of immigration, asylum-seekers and refugees
- the Paul Ramsay Foundation, which supported our coverage of disadvantage
- the Ecstra Foundation, which helped us complete a project to increase financial and economic literacy.

The remainder of our funding (13%) was delivered from various services including our jobs board, masterclass training, newsletter and event advertising, as well as interest on investments.

100% of our revenue goes towards funding our operational costs, with a large proportion (86%) allocated to staffing our editorial team who commission, edit, publish and distribute The Conversation, as well as our managerial and commercial teams who play an essential role in managing our operations in Australia and New Zealand. The remainder of our costs (14%) are attributed to running our head office in Melbourne, as well as typical business expenses including IT, travel and marketing.



Total active recurring donations



The Conversation delivers real world change



14%

of authors are contacted by government or policy makers



29%

of authors have opportunities for academic collaboration



7%

are invited to contribute to briefing papers or submissions to parliament



19%

see increased citations for scholarly articles



12%

of authors are contacted by business or industry



27%

of authors used The Conversation metrics for funding or grant applications



13%

of authors are invited to speak at conferences



59%

of authors are contacted by media

“

It is increasingly crucial for researchers to communicate the relevance of their work to a variety of different audiences. Fortunately, The Conversation is the ideal vehicle to do so.



Matthew Sussex

Fellow, Strategic and Defence Studies Centre, ANU

Through my articles and media inserts, my reach expanded to over 2.5 billion people across the globe. As a result, I have supported governments in Australia and abroad in discussions ranging from the commercialisation of caged eggs in Queensland to how the US government and its allies can increase global supply chain resiliency.



Flavio Macau

Associate Dean, School of Business and Law, Edith Cowan University

“

Writing for The Conversation has enabled us to share our research and teaching content with millions of readers worldwide.



Christian Moro

Associate Professor of Science & Medicine, Bond University

The Conversation provides up-to-date factual information in an easily accessible format, with articles stimulating important discussion on topics and ideas within the general public.



Sarah Hellewell

Senior Research Fellow in Neurotrauma, Curtin University

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Executive Directors



Lisa Watts
CEO & Executive
Director



Misha Ketchell
Editor & Executive
Director

Editorial Team



Fron Jackson-Webb
Deputy Editor /
Senior Health Editor



Alexandra Hansen
Deputy Editor &
Chief of Staff



Michael Hopkin
Deputy Chief of
Staff



Sunanda Creagh
Senior Editor



Liz Minchin
Executive Editor



Finlay MacDonald
New Zealand Editor



Veronika Meduna
NZ Editor: Science,
Health & Environment



Debrin Foxcroft
Deputy NZ Editor



Jane Howard
Editor: Arts &
Culture



Suzy Freeman-Greene
Editor: Books &
Ideas



James Ley
Deputy Editor:
Books & Ideas



Jo Case
Deputy Editor:
Books & Ideas



**Margaret
Easterbrook**
Editor: Business



Peter Martin
Editor:
Economics



Judith Ireland
Editor: Education



Nicole Hasham
Editor:
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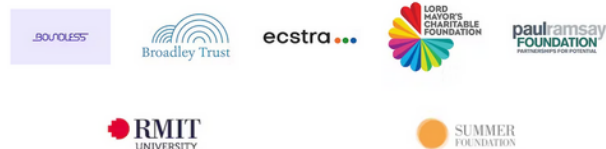
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